

**Individualised presentation of the compensation of the Supervisory Board members,
 subdivided according to components**

Financial year 2017 (in EUR)

	Compensation	Expenses	Consulting
Dr. Gerald Hommel	37,800	2,653	
Winfried Klar	27,000	8,673	13,925
Uwe Andreas Kraemer	14,400	-	
Dr. Eberhard Kroth	20,400	600	13,350
Uwe Lamann	21,000	1,664	
Dr. Barbara Ooms-Gnauck	21,900	2,808	
Total	142,500	16,399	27,275

Financial year 2016 (in EUR)

	Compensation	Expenses	Consulting
Dr. Gerald Hommel	33,300	5,371	
Winfried Klar	17,400	377	73,439
Uwe Andreas Kraemer	14,400	-	
Dr. Eberhard Kroth	18,900	384	1,500
Uwe Lamann	15,150	1,248	
Dr. Barbara Ooms-Gnauck	17,400	1,000	
Total	116,550	8,380	74,939